

Position Description

Position title	Health Integration Manager
Status	Full Time – Permanent
Location	Eight Mile Plains
ABOUT PRIMARY HEALTH NETWORKS (PHNS) AND BRISBANE SOUTH PHN	
<p>Brisbane South PHN has a strong commitment to working in partnership with our local communities, with primary health care professionals, regional hospital and health services, all levels of government and with the public, private and not-for-profit sectors. Through delivering on our strategic vision of Better System, Better Health, our aim is that the Brisbane South region, its primary health agencies, professionals and its local communities will be recognised as experiencing a high quality health system that is delivering improved lifelong health and wellbeing.</p> <p>In addition, our values - Courage, Respect, Integrity, Synergy, Purpose - shape the way we work with our stakeholders and with each other.</p> <p>Our efforts are focused on improving the system for everyone – individuals, families, communities, health professionals, key stakeholders and the primary health sector.</p> <p>Brisbane South PHN supports the primary health sector in a number of ways.</p> <ul style="list-style-type: none"> • Through careful analysis, consultation and planning, we help to identify and address health needs and service gaps. • We share knowledge and information with and throughout our network. • We work directly with general practitioners, allied health professionals and health care organisations. • Our services include sharing of information, digital solutions and workforce education and training, so health service providers can be better placed to deliver care to patients, keeping them healthy and out of hospital. • Through our partners and contracted providers we commission the delivery of services for our region’s most vulnerable people, including those in need of mental health, drug and alcohol and other support services. 	
Person-Centred Care	
<p>Brisbane South PHN have developed a model of Person-Centred Care. Brisbane South PHN’s strategic plan goal of “Better Health” aims to ensure care is accessible, appropriate and patient centred. Our model of Person-Centred Care is informed by international evidence (including the Patient-Centred Medical Home) and is entrenched in everything we do. Our strategic actions to promote the adoption of Person-Centred care include:</p> <ul style="list-style-type: none"> • Promote the provision of seamless, effective and efficient care that reflects a person’s whole of life health needs including physical and mental health • Build internal and external leadership and capacity to drive the development and implementation of patient-centred care across Brisbane South region • Partner and work with general practices in the development of capabilities that facilitate and support the adoption of patient-centred care • Lead a change management strategy that supports engagement and sustainable change in patient-centred care, business practices and new ways of thinking and working 	

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POSITION OBJECTIVE	
<p>The objective of this position is to:</p> <ol style="list-style-type: none">1. Identify, source new funding opportunities and lead implementation of initiatives that enhance health service integration across the primary care and the hospital and health service sectors to address identified issues, service gaps, and the population health needs of the Brisbane South region.2. Develop strong and productive partnerships with major health system partners including Metro South Hospital and Health Service and others.3. Ensure activities focus on the achievement of program goals and contribute to the realisation of the Brisbane South PHN strategic goals and vision.	
Accountability	This position reports to the General Manager – Primary Care
Direct reports	As per approved Brisbane South PHN organisational structure
Budget	Nil
Delegated Authority	As per approved Brisbane South PHN delegations

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KEY RESPONSIBILITIES	
<ul style="list-style-type: none"> Identify and/or contribute to the development and implementation of innovative opportunities and solutions to improve the integration of health services, and contribute to more person-centred care in collaboration with internal stakeholders, primary care providers, and Hospital and Health Services (HHS). Develop and lead the design, establishment, implementation and monitoring of health service integration projects, programs and collaborations including HealthPathways. Identify and source new funding streams and resources to implement models of care that enhance health service integration Ensure the role of primary care is appropriately represented through active involvement of General Practitioners, General Practice Liaison Officers and other relevant clinical leads in relevant health service integration forums. Build and maintain productive and outcomes focused relationships with key stakeholders, including primary care providers, HHS staff, and other relevant health care services to promote and enhance health service integration. Ensure health service integration projects, programs and collaborations align with the Brisbane South PHN strategic and organisational plans and priorities, and contractual obligations. Prepare and deliver reports, proposals, briefs and correspondence for a range of external and internal audiences. Any activities that might reasonably be expected in this position. 	
CAPABILITIES AND COMPETENCIES	
<p>Brisbane South PHN has a Capability and Competency Framework aligned to the Strategic Framework, Vision, Purpose and Values. The expected capabilities, competencies and success behaviours for this position are described in the Framework in the role group: Specialists, Program, Project, Unit Managers.</p>	
SKILLS, EXPERIENCE AND QUALIFICATIONS	
<ul style="list-style-type: none"> Bachelor degree or higher in a health-related field and experience working in the health sector. Engaging written and verbal communication and interpersonal skills including the ability to write reports, briefs, tenders and funding proposals and present information in a variety of formats and environments. Proven experience in high level project management, quality improvement and service re-design methodologies. Ability to engage successfully with a wide range of multidisciplinary stakeholders. A broad understanding and working knowledge of the Australian healthcare sector, acute care sector and primary health care sector. A solid understanding of clinical concepts and an ability to apply sound logic in the preparation of advice on model of care or service re-design. Ability to utilise analytical solution focused problem-solving skills to develop solutions and ensure they are applied effectively. Moderate to high level skills in Microsoft Office suite applications. Current driver's licence and Positive National Police Check 	
Manager's Signature	Date
Manager's Name	
Employee's Signature	Date
Employee's Name	