

# Position Description

<b>Position title</b>	Data Integration Lead
<b>Status</b>	Full time, permanent role
<b>Location</b>	Eight Mile Plains
<b>ABOUT PRIMARY HEALTH NETWORKS (PHNs) AND BRISBANE SOUTH PHN (BSPHN)</b>	
<p>Brisbane South PHN has a strong commitment to working in partnership with our local communities, with primary health care professionals, regional hospital and health services, all levels of government and with the public, private and not-for-profit sectors. Through delivering on our strategic vision of Better System, Better Health, our aim is that the Brisbane South region, its primary health agencies, professionals and its local communities will be recognised as experiencing a high quality health system that is delivering improved lifelong health and wellbeing.</p> <p>In addition, our values - Courage, Respect, Integrity, Synergy, Purpose - shape the way we work with our stakeholders and with each other.</p> <p>Our efforts are focused on improving the system for everyone – individuals, families, communities, health professionals, key stakeholders and the primary health sector.</p> <p><b>Brisbane South PHN supports the primary health sector in a number of ways.</b></p> <ul style="list-style-type: none"> <li>• Through careful analysis, consultation and planning, we help to identify and address health needs and service gaps.</li> <li>• We share knowledge and information with and throughout our network.</li> <li>• We work directly with general practitioners, allied health professionals and health care organisations.</li> <li>• Our services include sharing of information, digital solutions and workforce education and training, so health service providers can be better placed to deliver care to patients, keeping them healthy and out of hospital.</li> <li>• Through our partners and contracted providers we commission the delivery of services for our region's most vulnerable people, including those in need of mental health, drug and alcohol and other support services.</li> </ul>	
<b>POSITION OBJECTIVE</b>	
<p>The objectives of this position are to: support the</p> <ol style="list-style-type: none"> <li>1. Ensure activities focus on the achievement of program goals and contribute to the realisation of the Brisbane South PHN strategic goals and vision.</li> <li>2. Support our organisation-wide approach to assessing measurable and meaningful impact and enhancing our data maturity.</li> </ol>	
<b>Accountability</b>	This position reports to Manager, Knowledge, Planning and Performance
<b>Direct reports</b>	Nil
<b>Budget</b>	Nil
<b>Delegated Authority</b>	As per approved BSPHN delegations

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## KEY RESPONSIBILITIES

Work independently and collaboratively to:

1. Design optimised data models for reporting and analytics using Microsoft Azure stack, with a core focus around the integration of SQL Databases.
2. Work alongside data analysts and subject matter experts to scope and gather requirements for high quality and informative internal and external reports and dashboards.
3. Lead the build, test, release and maintenance of high-quality reports and dashboards for: internal and external reporting; monitoring and evaluation; quality improvement; and insights for data-driven decision making.
4. Provide expert advice and guidance on data quality related activities incorporating best practice standards for handling health and social services data across all stages of the data lifecycle.
5. Support skill and knowledge development of data analysts and other non-technical end-users in the organisation eg data literacy, analysis and interpretation of data for generating actionable insights.
6. Communicate results and recommendations to colleagues without technical backgrounds.

## CAPABILITIES AND COMPETENCIES

Brisbane South PHN has a Capability and Competency Framework aligned to the Strategic Framework, Vision, Purpose and Values. The expected capabilities, competencies and success behaviours for this position are described in the Framework in the role group: Specialists, Program, Project Unit Managers.

## SKILLS, EXPERIENCE AND QUALIFICATIONS

Attributes:

- Excellent time management skills including the ability to plan and prioritise to meet deadlines.
- Excellent communication skills including the ability to communicate solutions to colleagues with non-technical backgrounds
- Attention to detail, pragmatic problem solving, initiative and flexibility.
- Demonstrated ability to work effectively in both a multi-disciplinary team environment and independently.

Skills and experience:

- Experience working with a range of health and social services data sources including front-end analysis, visualisation and mining.
- Advanced experience in data modelling and database management system software, especially Microsoft SQL Server.
- Data Lake and Data Warehouse design concepts, including demonstrated experience in functional / non-functional requirements gathering, writing technical specifications, and application of best practice data modelling for integration.
- Ability to apply data management and data quality procedures, including data reconciliation and the use of tools for data wrangling.
- Advanced skills and experience with cloud computing, databricks and designing best practice ETL processes.
- Experience in API and database programming.
- Positive National Police Check.

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Technologies:

- Azure stack.
- BI tools preferably Power BI, Qlik.
- Query and programming languages, preferably SQL, Python. R is desirable.

Highly desirable:

- Data governance experience will be highly regarded.

<b>Manager's Signature</b>		<b>Date</b>
<b>Manager's Name</b>		
<b>Employee's Signature</b>		<b>Date</b>
<b>Employee's Name</b>		